Morinaga Group Tax Policy

The Morinaga Group's observe all tax laws and regulations and contribute to

economic and social development through the proper payment of taxes.

1. Tax Compliance

The Morinaga Group complies with tax and other laws and properly pays taxes

while claiming appropriate tax benefits. We do not engage in intentional tax

avoidance which does not meet the legislative intent.

We understand that management's and employees' enhanced awareness of tax

compliance is important in order to meet our tax compliance obligations and will

strive to fully comply with laws and regulations and reduce tax risks through

continuous internal training and development.

2. Transfer Pricing

The Morinaga Group endeavors to comply with the OECD transfer pricing

guidelines, including calculating arm's length prices based on the functions and risk

profile of the entities in each country.

3. Tax Havens

The Morinaga Group does not use tax havens for the purpose of tax avoidance.

4. Relationship with Tax Authorities

The Morinaga Group seeks to build healthy relationships with each relevant tax

authority through open and transparent dialog, including appropriate information

disclosure and full, sincere cooperation in response to requests from the tax

authorities in each country in which the Group operates.

Established: April, 2021

太田 栄二郎

Representative Director, President Morinaga & Co., Ltd.