Morinaga Group Sustainability Policy

The Morinaga Group's Purpose is to "continue to create healthy foods that can be

enjoyed beyond generations, thereby bringing smiles to the faces of people around

the world now and in the future." By conducting our corporate activities to realize

this Purpose, we aim to contribute to the creation of a sustainable society and

achieve sustainable growth of the Morinaga Group.

We will provide value to customers and society and make efforts to solve social

issues while giving proper consideration to the global environment.

• We will engage appropriately in dialogue and build relationships of trust with

all our stakeholders.

· We will realize sound and highly-effective management through fair and

transparent governance.

Established: November 2021