

April 28, 2022

Morinaga Now Signatory to United Nations Global Compact and Member of Global Compact Network Japan

MORINAGA & Co., Ltd. (TYO 2201) today announced that this month it became a signatory to the United Nations Global Compact (UNGC) and registered as a participant organization. The Company has also joined the Global Compact Network Japan, whose members are mainly Japanese companies that are signatories to the compact.

Through the global compact, companies and organizations commit to achieving growth in a sustainable manner through responsible and creative leadership and social responsibility. Signatories must support the compact’s “Ten Principles” concerning human rights, labor, the environment, and combating corruption, and the leaders of signatory organizations must personally commit to ensuring that continued efforts are made to put these principles into action.

The Morinaga Group’s mission and purpose is to “continue to create healthy foods that can be enjoyed beyond generations, thereby bringing smiles to the faces of people around the world, now and in the future.” As part of efforts to achieve this mission the Morinaga Group will work in support of the compact’s Ten Principles through its business activities. This will include helping to address global environmental and societal issues, contributing to societal sustainability, and seeking to achieve growth in a sustainable manner.

■The Ten Principles of the United Nations Global Compact

Human Rights	Principle 1: Support and respect the protection of human rights Principle 2: Ensure non-complicity in human rights abuses
Labor	Principle 3: Uphold freedom of association and the right to collective bargaining Principle 4: Uphold the elimination of all forms of forced and compulsory labor Principle 5: Uphold the effective abolition of child labor Principle 6: Uphold the elimination of discrimination in employment and occupation
Environment	Principle 7: Support a precautionary approach to environmental challenges Principle 8: Undertake initiatives to promote greater environmental responsibility Principle 9: Encourage the development and diffusion of eco-friendly technologies
Anti-Corruption	Principle 10: Work against corruption in all its forms, including extortion and bribery

Visit the website below for more information on the United Nations Global Compact:

• Global Compact Network Japan (<http://www.ungcjin.org/>)