Morinaga Group Environmental Policy

Through our business activities, the Morinaga Group promotes the creation of a sustainable circular economy and the conservation of the global environment, in line with our purpose of "continue to create healthy foods that can be enjoyed beyond generations, thereby bringing smiles to the faces of people around the world now and in the future."

Compliance with environment-related laws, ordinances, and regulations
We comply with all applicable domestic and international environment-related laws,
ordinances, and regulations, as well as agreements with stakeholders, industry
guidelines, and voluntary standards, aligning with internationally recognized
standards and frameworks.

2. Environmental management

We will establish a company-wide environmental management system to prevent environmental incidents, effectively conduct regular monitoring, and risk assessments, and continually take measures to address environmental issues.

3. Reduction of environmental impact

- (1) We will strive to achieve net-zero emissions by reducing greenhouse gas emissions such as CO₂ across the entire value chain, and by promoting both mitigation and adaptation measures in response to the impacts of climate change.
- (2) We strive to expand our efforts in resource conservation and recycling and to reduce waste generation in pursuit of the sustainable use of resources throughout our business activities and the entire product lifecycle.
- (3) We strive to ensure effective use of limited resources by promoting the efficient use of water resources and the proper management of water quality, and by collaborating with local communities to conserve water resources.
- (4) We strive to achieve zero deforestation to conserve and restore biodiversity and to protect ecosystems by assessing and appropriately addressing the dependencies and impacts of our business activities on biodiversity.
- (5) We strive to prevent and reduce pollution by managing hazardous chemicals

and other environmental pollutants (such as air, water, and soil contamination).

4. Coexistence with society

We strive to create a sustainable circular economy and to conserve the global environment through disclosure of environmental information to our stakeholders and engagement in dialogue.

5. Educational activities

We continuously provide environmental education and awareness programs for all officers and employees of the Group.

Established: September, 1997

Revised: April, 2001

Revised: June, 2010

Revised: May, 2018

Revised: September, 2025