

## Morinaga Group Guidelines for the Procurement of Cacao Beans

Cacao beans, a key raw material for chocolate, are associated with a range of social issues including poor working conditions of cacao farmers, poverty, child labor, and global warming due to deforestation. In line with the Morinaga Group Procurement Policy, the Morinaga Group will commit to promoting the procurement of cacao beans together with suppliers giving due consideration to social, environmental and human rights issues.

### 1. Scope of Application

Cacao beans for use in the products of the Morinaga Group

### 2. Directions and Efforts]

In collaboration with suppliers, the Morinaga Group will preferentially procure sustainable, mainly internationally-certified, cacao beans which meet the following conditions:

- Cacao beans produced in compliance with the laws and social norms of the producing countries and regions;
  - Cacao beans with assured quality and safety;
  - Cacao beans with assured transparency including traceability, that are traded fairly and equitably;
  - Cacao beans produced with due consideration to respect for human rights (monitoring, abolishment, etc. of child labor, forced labor, human trafficking), work environments and health as well as safety based on the international human rights policies such as the Ten Principles of the “United Nations Global Compact” and the United Nations “Guiding Principles on Business and Human Rights”;
  - Cacao beans produced with due consideration to environmental conservation (reduction of deforestation, CO2 emissions, etc.), biodiversity, and global environment; and
  - Cacao beans contributing to the development of, and resolution of issues, in the countries and communities producing cacao beans, such as the prosperity of cacao farmers.
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- For the sustainable procurement of cacao beans, we will share these guidelines with suppliers, ensuring that they are fully aware of them, and properly address problems of non-compliance with the guidelines, if they arise.
  - We will regularly review the contents of these guidelines for improvement.
  - We will publicize our efforts for the sustainable procurement of cacao beans annually.

Established: June, 2022