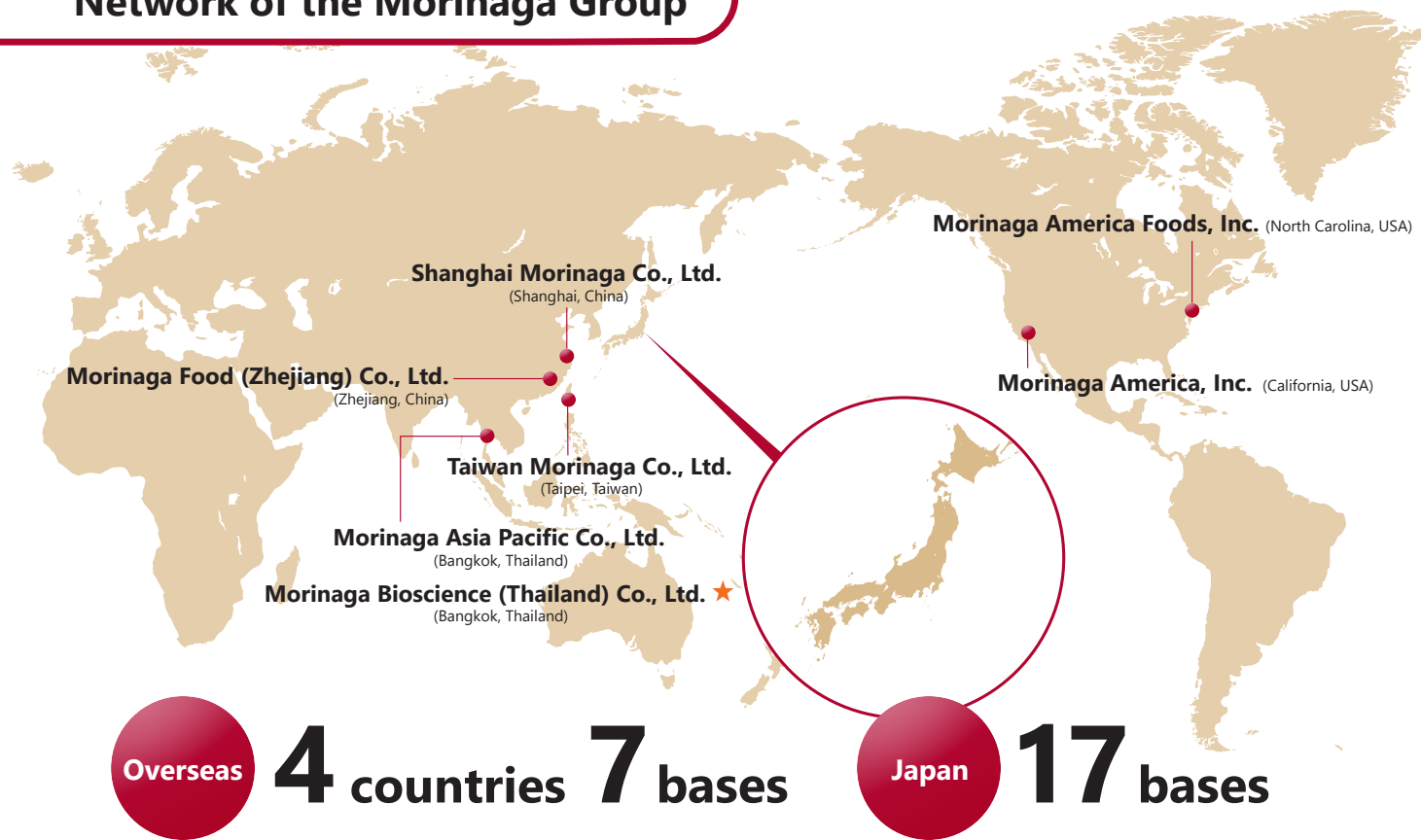


## Network of the Morinaga Group



Overseas 4 countries 7 bases Japan 17 bases

Sales 208,878,000,000 yen

Number of employees 2,711 employees (As of March 2020)

### List of Group Companies and Business Fields

#### Domestic group companies

##### Food manufacturing

- Takasaki Morinaga Co., Ltd.
- Morinaga Angel Dessert Co., Ltd.
- Morinaga Dessert Co., Ltd.
- Aunt Stella Inc.
- Morinaga Market Development Co., Ltd.

##### Food Sales

- Morinaga Shoji Co., Ltd.

##### Real estate and services

- Morinaga Takataki Country Co., Ltd.

##### Others

- Morinaga Business Partner Co., Ltd.
- Morinaga Institute of Biological Science, Inc.
- Morinaga Finance Co., Ltd.
- SEE THE SUN Inc.★
- Welights Inc.★

#### Overseas Group companies

- Taiwan Morinaga Co., Ltd. (Taipei, Taiwan)
- Shanghai Morinaga Co., Ltd. (Shanghai, China)
- Morinaga Food (Zhejiang) Co., Ltd. (Zhejiang, China)
- Morinaga America, Inc. (California, USA)
- Morinaga America Foods, Inc. (North Carolina, USA)
- Morinaga Asia Pacific Co., Ltd. (Bangkok, Thailand)
- Morinaga Bioscience (Thailand) Co., Ltd. ★(Bangkok, Thailand)

★ = Non-consolidated subsidiary accounted for by the equity method



## Morinaga & Co., Ltd. Corporate Profile

**Company Name** Morinaga & Co., Ltd.

**Representative** Eijiro Ota, President and Representative Director

**Head office address** 5-33-1 Shiba, Minato-ku, Tokyo 108-8403 Japan

**Establishment** August 15, 1899 Founded as Morinaga's Western Confectionery Shop

**Capital** 18,610,000,000 yen

**Main business activities** Manufacturing, purchasing, and sale of confectioneries (caramel, biscuits, chocolate, etc.), foods (cocoa, cake mix, etc.), frozen desserts (ice cream, etc.) and health products (jelly drinks, etc.)

**Sales** 187,159,000,000 yen (208,878,000,000 yen on a Morinaga Group consolidated basis)

**Number of employees** 1,414 (2,711 on a Morinaga Group consolidated basis) (As of March 2020)

### Scope of reporting

This report is mainly relevant to Morinaga & Co., Ltd. However, the environmental data of the ESG data section shows the aggregate results of the Morinaga Group, including four factories of Morinaga & Co., Ltd and five affiliated production companies, as well as the results of overseas production bases.

#### Four factories of Morinaga & Co. Ltd.:

Tsurumi Factory, Oyama Factory, Mishima Factory, and Chukyo Factory

#### Affiliated production companies:

Takasaki Morinaga Co., Ltd., Morinaga Angel Dessert Co., Ltd., Morinaga Dessert Co., Ltd., Morinaga Snack Foods Co., Ltd., and Morinaga Kofu Foods Co., Ltd.

#### Overseas production bases:

Taiwan Morinaga Co. Ltd., Morinaga Food (Zhejiang) Co., Ltd., and Morinaga America Foods, Inc.

### Period covered by the Report

April 1, 2019 through March 31, 2020

\* The Report includes certain initiatives before FY2020/3 and activities after April 2020.

\* The ESG data of the overseas production bases covers the period from January 1, 2019 to December 31, 2019.

### Month of issuance

Japanese version: September 2020 (previous issue: October 2019)

### Reference guidelines

- "Environmental Reporting Guidelines 2018" issued by the Ministry of the Environment
- ISO 26000 (Guidance on Social Responsibility)
- GRI Standards

### Contact address for inquiries about the CSR Report

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 Morinaga & Co., Ltd.  
 Tel: +81-(0)3-3456-0143/Fax: +81-(0)3-3769-6129

### Evaluation by external bodies

#### - The Certified Health and Productivity Management Organization 2020 (White 500)

Morinaga & Co., Ltd. has been selected as the Certified Health and Productivity Management Organization 2020 in the White 500 category for three consecutive years and ranked within the top 10% of the food industry under a program jointly administered by the Ministry of Economy, Trade and Industry (METI) and Nippon Kenko Kaigi.

#### - MSCI Japan Empowering Women Index (WIN)

Morinaga & Co., Ltd. has been selected as a constituent of the MSCI Japan Empowering Women Index as a company with excellent gender diversity.

#### - CDP Climate Change 2019

Morinaga & Co. Ltd. has achieved a B score in the Climate Change Report issued by the CDP, an international non-profit organization that works on the achievement of sustainable economy.



2020 CONSTITUENT MSCI日本株  
 女性活躍指数 (WIN)



### Editorial Policy

The Morinaga Group has issued "Morinaga CSR Report" in booklet and PDF formats since FY2015/3 to help stakeholders better understand its attitude towards, and initiatives on, corporate social responsibility (CSR) that should be fulfilled by the Group based on its vision and mission statement.

The FY2021/3 version is designed to cover a wider range of CSR information than ever before. We are committed to promoting our CSR activities, while using this Report as a way to help our stakeholders better understand what we do for CSR and build a deeper and more trustful relationship with them.

For our latest CSR information, please visit our corporate website at:  
<https://www.morinaga.co.jp/company/csr/>