

# Our Value Chain and Response to Social Challenges

In order to achieve a continuous growth, it is essential for the Morinaga Group to consider social and environmental impacts that may be caused by its value chain as a whole. For a food provider company like Morinaga, food safety and food waste are critical issues. Further, as a manufacturer that operates multiple production sites at home and abroad, we believe we are held accountable for the climate change and plastic issues. We also recognize that our procurement of raw materials involves environmental issues, such as resource depletion in, and impacts on the ecosystem of, the countries of origin.

To solve these wide ranges of issues, each and every employee needs to be equipped with issue-solving capabilities. To that end, we are implementing measures to promote diversity and physical and mental health, as they are the basis for employees to think flexibly and come up with new ideas.

